



Mars Café, L.C.

Application for Employment

Mars Café, L.C. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, gender, religion, national origin, mental, physical or sensory disability, sexual orientation, or any other basis prohibited by federal, state or local law.

Please complete the entire application. Please print.

Name (Last) _____ (First) _____ (Middle Initial) _____ Birthday ____/____/____

Present Address (Street) _____ (City) _____ (State) _____ (Zip) _____

Home Phone _____ - _____ - _____ Email Address _____

Have you been convicted of a crime? * **yes** **no**
 If yes, list convictions that are a matter of public record

*note that this will not necessarily disqualify you for employment

EDUCATION	School Name and Location (City)	Last Year Completed	Did You Graduate?	Subjects Studied/ (Majors/Minors)
High School				
College				
Graduate School/ Trade (other)				

Skills you have that may be relevant to the position you're applying for: _____

What are you doing now and how would a job at Mars Café fit into your plans? _____

What is your desired salary for the position you are applying for? _____ /hr

Have you ever worked...

... in a coffee shop? **yes** **no** ...with an espresso machine? **yes** **no**

... in food service? **yes** **no** ...in a bar or restaurant that served alcohol? **yes** **no**

How many hours per week would you like to work?
 8-15 15-20 20-30 Full Time

REFERENCES: Please provide us with three references of people who are not related to you:

Name _____	Phone # _____	Relationship _____	Yrs. Known _____
Name _____	Phone # _____	Relationship _____	Yrs. Known _____
Name _____	Phone # _____	Relationship _____	Yrs. Known _____

WORK AVAILABILITY

Circle the range of hours you are *available* to work on each day:

Monday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Tuesday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Wednesday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Thursday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Friday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Saturday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12
Sunday	6-7-8-9-10-11-12-1-2-3-4-5-6-7-8-9-10-11-12

RELEVANT WORK HISTORY

Employer name and Location _____
Position and duties _____
Reason for Leaving _____
Supervisor's Name _____ Phone _____ May we contact yes no
Dates you worked there: From _____ to _____ Still employed: yes no

Employer name and Location _____
Position and duties _____
Reason for Leaving _____
Supervisor's Name _____ Phone _____ May we contact yes no
Dates you worked there: From _____ to _____ Still employed: yes no

Employer name and Location _____
Position and duties _____
Reason for Leaving _____
Supervisor's Name _____ Phone _____ May we contact yes no
Dates you worked there: From _____ to _____ Still employed: yes no

In case of an emergency, please provide one emergency contact:

Name _____ Phone # _____ Relationship _____

Please Read and Sign:

By my signature below, I certify that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete. Any omission will be considered a falsehood and grounds for dismissal.

I authorize any person, school, current employer, past employer(s), and organizations named in this application and accompanying resume or documentation, if any, to provide Mars Café, L.C. with any information requested by Mars Café, L.C. in connection with any application.

I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted Mars Café, L.C. policies. I understand and agree that, if hired, my employment will be on an "at will" basis and my employment is for no definite period of time. I understand and agree that my employment can be terminated with or without cause, and with or without notice at any time regardless of the date of payment of my wages or salary. I understand that no person is authorized to change any of the terms mentioned in this employment application.

I agree to immediately notify the store manager of Mars Café, L.C. I am applying to, if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse or violence, while my job application is pending, or during my period of employment, if hired.

APPLICANT'S SIGNATURE

DATE
